



West Bengal Health Recruitment Board

BENFISH TOWER, (1st, 2nd & 3rd Floor)

GN-31, Sector-V, Salt Lake, Kolkata - 700091

www.hrb.wb.gov.in, Phone : 2357-0085

Advertisement No.: R/Medical Technologist (OT)/(Critical Care) Grade-III (Special Drive for Reserved Category)/10/2025

Dated: 07.08.2025

Recruitment for Medical Technologist (OT)/(Critical Care)
Grade III (Special Drive for Reserved Category)

A- Introduction:

Online applications are invited from Indian Citizen for recruitment to the Post of Medical Technologist (OT)/(Critical Care) Grade III (Special Drive for Reserved Category) under Health & Family Welfare Department, Government of West Bengal.

Only online registration & submission of Application will be allowed on the website (www.hrb.wb.gov.in) between **13.08.2025 (From 10:00 AM) to 03.09.2025 (Till 02:00 PM)**.

Appointments are Temporary but likely to be Permanent.

This is a special drive for reserved category. No UR candidates [except UR (PWD)] are eligible to apply against this particular advertisement.

The relevant rules and necessary particulars are stated in the following paragraph:

A candidate should verify from the notified eligibility criteria to ascertain whether he / she is eligible for submission of application. The conditions prescribed cannot be relaxed. The recruitment will be made by selection (DIRECT RECRUITMENT) following method prescribed below.

B- Scale of Pay:

Basic Pay Rs 28,900/- at Entry point at Level 9.

C- Anticipated Vacancies:

Name of the Post - Medical Technologist (OT)/(Critical Care) Grade III (Special Drive for Reserved Category)			
Post	Medical Technologist (Critical Care) Grade III	Medical Technologists (OT) Grade III	Total
Gender	Male, Female	Male, Female	
Marital Status	ALL	ALL	
UR	0	0	0
UR (E.C.)	0	0	0
UR (Ex-Serviceman in Group-C Post)	0	0	0
UR (Ex-Serviceman in Group-D Post)	0	0	0
UR (Meritorious Sports Person)	0	0	0
SC	0	90	90
SC (E.C.)	0	0	0
SC (Ex-Serviceman in Group-C Post)	0	0	0
SC (Ex-Serviceman in Group-D Post)	0	0	0
ST	9	33	42

ST (E.C.)	0	0	0
ST (Ex-Serviceman in Group-D Post)	0	0	0
OBC-A	0	46	46
OBC Category-A (E.C.)	0	0	0
OBC Category-A (Ex-Serviceman in Group-D Post)	0	0	0
OBC-B	0	27	27
OBC Category-B (E.C.)	0	0	0
OBC Category-B (Ex-Serviceman in Group-D Post)	0	0	0
EWS	0	0	0
EWS (E.C.)	0	0	0
EWS (Ex-Serviceman in Group-C Post)	0	0	0
EWS (Ex-Serviceman in Group-D Post)	0	0	0
Unreserved (PWD)	5	17	22
SC(PWD)	0	0	0
TOTAL	14	213	227

The anticipated vacancies may change before the date of publication of Overall Performance List. In case of any changes in vacancies it would be notified subsequently.

D- Qualification as per recruitment rules:

(a) Method of Recruitment:

By selection (direct recruitment) through West Bengal Health Recruitment Board;

(b) Qualifications:

Passed H.S. (10+2) Examination or its equivalent with Physics, Chemistry, Biology and a two year Diploma course in Medical Technology in the concerned subject recognised by the State Medical Faculty of West Bengal under West Bengal Para Medical Council or conducted by any recognized Institution affiliated to any recognized University; OR, a Bachelor Degree in Medical Technology of the subject concerned from any Institution/ University recognized by Government of West Bengal.

E- Age:

Not less than 21 years and not more than 39 years as on the 1st January of the year in which advertisement is published.

Provided that the provisions of the West Bengal Services (Raising of Age limit) Rules, 1981 shall apply as long as the same remain in force.

Provided further that age may be relaxed for the candidates belonging to the categories of Scheduled Castes, Scheduled Tribes and Other Backward Classes as per Government rules or orders issued from time to time.

Note:

- The candidate whose age is within the prescribed limit as mentioned above and does not require any age relaxation should not fill up the field “Age relaxation” while filling up the online application form.
- For age proof, admit card or mark sheet or certificate of Secondary or Xth standard Examination or any Government ID Proof have to be submitted (which one contains the candidates name, Father’s name & D.O.B. of the candidate).

- In case of married women, who are using their changed surname in the application as a result of marriage but who cannot produce documentary evidence in support of her changed surname, the following documents may be uploaded along with proof of D.O.B in a running PDF as detailed below.
1. Marriage registration certificate as a proof of marriage wherever possible.
 2. In the absence of marriage registration certificate, affidavit before the Judicial Magistrate / Executive Magistrate regarding the change of surname as a result of marriage.

****D.O. B:** Date of Birth.

F- FEE:

Candidates must submit the online application fee amounting Rs. 210/- (Rupees two hundred ten) only through Banks participating in the GRIPS (Govt. Receipt Portal System).

Money order, Cheque, Bank Draft, and Cash etc. shall not be accepted.

No application shall be considered unless accompanied by the requisite application fee excepting Candidates belonging to SC/ST category of West Bengal and persons with disabilities specified under Disabilities Rule, 1999 (certificates obtained before the Advertisement date) who do not require to pay any fee. Such exemption of fee is, however, not applicable to any OBC candidate.

No claim for refund of the fee shall be entertained nor shall it be held in reserved for any other examination.

G- Relaxation Clause:

Section	Relaxation Year	Fee Type	Part Fee
Scheduled Caste	5 Years	Exempted	
Scheduled Tribe	5 Years	Exempted	
OBC-A	3 Years	Not Exempted	
OBC-B	3 Years	Not Exempted	
Unreserved (PWD)	6 Years	Exempted	

H- Marks Distribution:

Academic Marks	Experience Marks	Interview Marks
75.00	10.00	15.00

I- Marking Criteria:

i) Marking Criteria for Qualification:-

SI No.	Qualification	Total Marks	Distribution Category	Segregation		Additional Attempt	Marks deduction per additional attempt
1	Passed H.S. (10+2) Examination or its equivalent with Physics, Chemistry, Biology	25.00	Percent	Not Applicable		Will not be evaluated	Not Applicable
2	Bachelor Degree in Medical Technology of the subject concerned from any Institution / University recognized by Government of West Bengal	50.00	Slab	Upto Section	Marks	Will not be evaluated	Not Applicable
				55	45.00		
				60	46.00		
				65	47.00		
				70	48.00		
				75	49.00		
				100	50.00		
3	Two year Diploma course in Medical Technology in the concerned subject recognized by the State Medical Faculty of West Bengal under West Bengal Para Medical Council or conducted by any recognized Institution affiliated to any recognized University	40.00	Slab	Upto Section	Marks	Will not be evaluated	Not Applicable
				55	35.00		
				60	36.00		
				65	37.00		

				70	38.00		
				75	39.00		
				100	40.00		

ii) Marking Criteria for Experience:

SI No.	Category	Total Marks	Minimum Month	Distribution Category	Segregation		
1	Working experience as Medical Technologist in the concerned field in Government/Private Sector	10.00	12	Slab	Section	Months	Marks
					Less Than	24	2.00
					Less Than	36	4.00
					Less Than	48	6.00
					Less Than	60	8.00
					Greater Than Equal	60	10.00

Requisites:

Requisites for Qualification -

1) Passed H.S. (10+2) Examination or its equivalent with Physics, Chemistry, Biology:

A. Candidates are requested to upload Mark Sheet(s) including supplementary mark sheets, if any along with passed certificate of H.S. (10+2) Examination or its equivalent with Physics, Chemistry and Biology in the space provided for the same.

B. Candidates are requested to generate a single PDF containing Mark Sheet(s) including supplementary mark sheets, if any along with passed certificate of H.S. (10+2) Examination or its equivalent with Physics, Chemistry and Biology and then upload the documents in the “Upload Marksheet” space provided for the same.

C, Marks obtained in Physics, Chemistry and Biology will be considered for calculation of percentage of marks for Higher Secondary or equivalent examination. Accordingly, candidates are requested to calculate the marks obtained in H.S (10+2) qualification or its equivalent in Physics, Chemistry and Biology and fill up the total marks (marks obtained in the above mentioned three subjects, i.e. Physics, Chemistry and Biology) in the space for “Marks Obtained”. Whereas in the space “Full Marks”, total full marks of Physics, Chemistry and Biology, (SHOWN IN THE MARKSHEET) of H.S (10+2) qualification or its equivalent, need to be filled in.

AND

2) Bachelor Degree in Medical Technology of the subject concerned from any Institution / University recognized by Government of West Bengal:

A. Candidates are requested to upload all years’ Mark Sheets including supplementary mark sheets, if any, along with Internship Completion Certificate, issued by Head of the Institution / Organization, Final mark sheet (if any) and Passed Certificate of Bachelor Degree in Medical Technology of the subject concerned, obtained after completion of **Internship**, from any Institution/ University recognized by Government of West Bengal in the space provided for the same.

B. Candidates are requested to generate a single running PDF containing all years’ Mark sheets including supplementary mark sheets, if any, along with Internship Completion Certificate, Final mark sheet (if any) and Passed Certificate of the aforesaid qualification and then upload the documents in the “Upload Mark sheet” space provided for the same.

C. Marks obtained (IN ALL TOTAL CORRESPONDING SUBJECTS/ PAPERS) of the aforesaid qualification to be filled in the space for “Marks Obtained” (all years) and grand total of full marks in respect of ALL TOTAL CORRESPONDING SUBJECTS/PAPERS to be filled in the space for “Full Marks” (all years). If there is any marks, assigned for Internship, the same has to be added while calculating both the “Full Marks” and the

“Marks Obtained”.

NOTE:

Meaning of Segregation in marking criteria for qualification [Bachelor Degree in Medical Technology of the subject concerned]:

% of Marks obtained		Marks to be allotted
Upto 54.99%	-	45
55%-59.99%	-	46
60%-64.99%	-	47
65%-69.99%	-	48
70%-74.99%	-	49
75%-100%	-	50

OR

3) Two year Diploma course in Medical Technology in the concerned subject recognized by the State Medical Faculty of West Bengal under West Bengal Para Medical Council or conducted by any recognized Institution affiliated to any recognized University:

A. Candidates are requested to upload all years' Mark Sheets including supplementary mark sheets, if any, along with Internship Completion Certificate, issued by Head of the Institution / Organization and Passed Certificate of Two years Diploma Course in Medical Technology in the concerned subject obtained after completion of **Internship**, recognized by the State Medical Faculty of West Bengal under West Bengal Para Medical Council or conducted by any recognized Institution affiliated to any recognized University in the space provided for the same.

B. Candidates are requested to generate a single running PDF containing all years' Mark sheets including supplementary mark sheets, if any, along with Internship Completion Certificate and Passed Certificate of the aforesaid qualification and then upload the documents in the “Upload Mark sheet” space provided for the same.

C. Marks obtained (IN ALL TOTAL CORRESPONDING SUBJECTS/ PAPERS) of the aforesaid qualification to be filled in the space for “Marks Obtained” (all years) and grand total of full marks in respect of ALL TOTAL CORRESPONDING SUBJECTS/PAPERS to be filled in the space for “Full Marks” (all years).

NOTE:

Meaning of Segregation in marking criteria for qualification [Two Year Diploma course in Medical Technology in the concerned subject]:

% of Marks obtained		Marks to be allotted
Upto 54.99%	-	35
55%-59.99%	-	36
60%-64.99%	-	37
65%-69.99%	-	38

70%-74.99%	-	39
75%-100%	-	40

N.B:

- **Conversion sheet is mandatory to be uploaded along with mark sheets in a single running PDF file, where marks is given in grade pattern. Candidature will be rejected if the candidate fails to upload conversion sheet in case of marks is given in Grade Pattern.**
- **Candidates must upload relevant documents generating a single pdf file or jpeg/jpg/png format with high resolution in the space specified for the same.**
- **In the column “Additional Attempt”, candidates are requested to put “No” as no deduction of marks is there for additional attempt.**

Requisites for Experience -

1. Working experience as Medical Technologist in the concerned field in Government/Private Sector:

A. The experience certificate must be issued by the Head of the Institution(s)/ Organisation(s)/ Clinical Establishment(s)/ Hospital(s) where the candidate has worked, in proper letterhead along with requisite seal/stamp, bearing Memo No. and Date of issue of such certificates.

B. The candidates possessing the relevant experience must select YES option (Radio Button) in the Experience section.

C. Candidates possessing more than 01(one) experience certificate should click “ADD ROW” button to provide the information of multiple experience certificates.

D. Tenure of any experience should be taken up to the last date of submission of application.

E. Candidates must upload relevant documents generating a single pdf file or jpeg/jpg/png format with high resolution in the space specified for the same.

F. It is stated that the aforementioned experience is NOT MANDATORY.

J- Special Provision for SC/ ST/OBC/PWD(Persons with Disabilities):

Particulars and Certificates required:

(a) A candidate claiming to be S.C./S.T./O.B.C. must have a certificate in support of his/her claim from a competent authority of West Bengal as specified below [vide the west Bengal SCs and STs (Identification) Act, 1994 and SCs /STs Welfare Department order No. 261-TW/EC/MR-103/94 dated with B.C.W. Deptt. Order No. 6320-BCH/MR-84/10 dated 24.09.2010]:

- In the District, the Sub-Divisional Officer of the Sub-Division concerned, and
- In Kolkata, District Welfare Officer, Kolkata & ex-officio Jt. Director, Backward Classes Welfare Deptt., Govt. of West Bengal [No.2420-BCW/MR-61/2012 (Pt.) dated 12.07.13.

No claim for being a member of the SC, ST and OBC, or a Person with Disability shall be entertained after submission of the application

(b) The eligibility of a candidate for applying as Other Backward Classes (Category-A and Category-B), shall be guided by the following Notifications and any other subsequent Notifications if issued, by Backward Classes Welfare Department, Government of West Bengal, till the last date of submission of Online Application for this advertisement.

1. 917-BCW/MR-33/2025, dated 8th May, 2025
2. 1056-BCW/MR-33/2025(Pt. I), dated the 27th May, 2025
3. 1057-BCW/MR-38/2025, dated the 27th May, 2025
4. 1106-BCW/MR-33/2025, dated 3rd June, 2025
5. 1107-BCW/MR-38/2025, dated the 3rd June, 2025
6. 912/Secy/BCW, Dated 13.06.2025

However, the operation of the above mentioned Notifications will be subject to outcome of pending legal proceedings in the competent Court of Law and WBHRB shall abide by such order, if any, arising out of such legal proceedings.

(c) Persons with Disabilities (physically handicapped) must have a certificate from an appropriate Medical Board [vide West Bengal Persons with Disabilities (Equal Opportunities, Protection of Rights and Full Participation) Rules, 1999]

(d) The West Bengal Health Recruitment Board (WBHRB) may require such further proof or particulars from the candidates as it may consider necessary and may make enquiries regarding eligibility. Original Certificates relating to citizenship (by registration), age, qualifications, caste (SC/ST/OBC), Physical disability shall have to be submitted when the WBHRB asks for them. If any candidate fails to furnish any certificate or any other relevant document or information relating to his/her candidature within the time specified by the Board, his/her claim for allotment may be passed over without further reference to him/her.

NOTE:

- Persons with Disabilities (physically handicapped)[40% and above] must have a certificate from an appropriate Medical Board [vide West Bengal Persons with Disabilities (Equal Opportunities, Protection of Rights and Full Participation) Rules, 1999]
- It may be noted that, as per Model 100-Point Roster issued by the Labour Department vide No. Labr/110-Emp/EC/1M-01/2025 date:13/06/2025, read with proforma for reporting vacancies, received from H&FW Department, the 22 vacancies, reserved for PWD, in this advertisement, are for the following types of benchmark disabilities:
 - Roster point 12 in Model 100-Point Roster of vacancies- Unreserved (Persons with Disabilities-Blindness and Low Vision) – Total 6 vacancies for Medical Technologists (OT) Grade III and 2 vacancies for Medical Technologists (Critical Care) Grade III
 - Roster point 42 in Model 100-Point Roster of vacancies- Unreserved (Persons with disabilities- Deaf and Hard of Hearing) – Total 6 vacancies for Medical Technologists (OT) Grade III and 2 vacancies for Medical Technologists (Critical Care) Grade III
 - Roster point 72 in Model 100-Point Roster of vacancies- Unreserved (Persons with disabilities- Autism, intellectual disability, specific learning disability, mental illness and multiple disabilities) – Total 5 vacancies for Medical Technologists (OT) Grade III and 1 vacancy for Medical Technologists (Critical Care) Grade III
- Age Relaxation of candidates applying against PWD reservation are as furnished below: In terms of Notification No. 746-SW/IA-02/11 Dt. 28.02.2011 of Women and Child Development and Social Welfare Deptt., Govt. of W.B., the upper age limit for recruitment of Physically Challenged Persons to State Govt. Services and Posts or otherwise shall be 45 years provided they are otherwise suitable and possess the qualifications and capacity to perform duties and responsibilities attached to the post concerned, read

with Finance (Audit) Department G.O. No. 10517-F, Dated 02.12.1980.

- Further, on a clarification whether a physically handicapped person belonging to other Backward Classes should get age relaxation for direct recruitment either as handicapped person or as a member of other Backward Classes, it has been clarified vide Memorandum No. 703-BCW/MR-105/95, Dated 13.02.2001 of Backward Classes Welfare Department, Govt. of West Bengal that a candidate shall be allowed relaxation in age limit either as a physically handicapped person or as a member of other Backward Classes whichever is advantageous to him/her.
- It is hereby informed that for the said advertisement such SC/ST/OBC Category-A/OBC Category-B/PWD candidates can also avail age relaxation even if vacancies against SC/ST/OBC Category-A/OBC Category-B/PWD categories are not available.
- It is further stated that the candidates who avail age relaxation as SC/ST/OBC Category-A/OBC Category-B/PWD candidates may be considered in the UR category of posts according to merit.

K- Instruction to the candidate:

- **DEPARTMENTAL CANDIDATES ARE ELIGIBLE FOR THE POST. However, those who are in regular service in the same post, should not apply.**
- The Board may decide to hold Written Examination or Computer Based Test (CBT), at any subsequent stages of the recruitment process, for either shortlisting of candidates for interview, or for preparation of Overall Performance List. Accordingly, the marks distribution pattern, mentioned in clause 'H' of this advertisement, may be changed, if such Written Examination or Computer Based Test (CBT) is conducted for recruitment to the above mentioned post.
- Mere empanelment shall not confer any right to be recommended and/ or appointed.
- Candidates must fulfil the essential qualification at the time of submission of application. No degree or experience certificate issued after the last date of submission of application will be considered.
- In the event, the last date of submission of online application is extended for whatsoever may be the reason, no particulars and certificates and/ or qualification (either essential or desirable) accrued during such extended period, shall be accepted.
- Candidate has to upload all the relevant documents (wherever applicable), preparing a single pdf file or take snap shots of all the relevant documents preparing a single image of jpeg/ png format with high resolution (**maximum size: 2 MB**) while applying in the website. Candidates are requested to upload the relevant documents in legible and readable format in the space provided for the same. If any document is uploaded in the space provided for the other one, the candidature may be rejected.
- Scanning of original copy of all the relevant documents will be taken into consideration.
- Candidate has to be careful that all the words/ marks in the uploaded documents shall be readable clearly, otherwise such uploaded documents will not be accepted and candidature may be rejected.
- Applications received after the scheduled date and time for submission of application will be rejected.
- Address Proof: If Government ID Proof (i.e. Aadhaar Card/Voter Card/Driving License/Passport) is not available, then candidates may submit any certificate issued by the revenue office/ municipality/BDO Office/Panchayat Office as their present address.
- Photo: Recent colour front-facing passport size photograph with single colour background (60% of the photograph must be covered by face) must be uploaded.
- Signature: Full running signature in blue/black ball point pen on white blank sheet must be uploaded. No short signature/ initial will be entertained.

- No higher qualification without essential qualification shall be entertained.
- Candidates after uploading documents online may edit any information and upload documents till the last date of online submission. Every time a candidate has to log in and go through all the steps till final submission. No step can be skipped. Editing in any step may be done and other steps may be kept unchanged using the “SAVE” button in all the steps.
- **Edit Mode will remain active till final submission.**
- Clauses in the advertisements may be modified/added subsequently. In case of discrepancy, if any, decision of the Board will be final.
- Candidates are requested to follow the website of WBHRB regularly for further notice.
- Candidates are requested to be careful while filling in the information and uploading the documents. As the entire process is software based, sending documents through email or hardcopies cannot be uploaded. Hence such request cannot be entertained.
- Candidature of a candidate shall be rejected forthwith for any error in documents submitted/ information filled in by the concerned candidate.
- In case, any of the statement made in the application subsequently found to be false within the knowledge of the candidates- his/her candidature shall be liable to be cancelled, and even if appointed to a post on the results of this examination his/her appointment shall be liable to be terminated. Wilful suppression of any material fact shall also be similarly dealt with.
- Candidates should take particular note that entries in their application submitted to the Board must be made correctly against all the items which shall be treated as final and **no alteration, addition or deletion in this regard shall be allowed after final submission of the application.** Application not duly filled in or found incomplete or defective in any respect or without fee shall be liable to rejection.
- Submission of more than one application is strictly forbidden.
- A candidate should note that his/her participation in the examination and/or interview process shall be deemed provisional subject to determination of his/her eligibility in all respects. If at any stage even after issuance of the letter of appointment a candidate is found in-eligible for admission to this Examination, his/her Candidature shall be cancelled without further reference to him/her.
- Canvassing: Any attempt on the part of candidate to enlist support for his/her application shall disqualify him/her for appointment.
- Applicants may take print-out of the application form for their record.

Note:- Candidates are advised in their own interest to apply using Online Application Form, much before the closing date and not to wait till the last date to avoid congestion on Web-Server on account of heavy load on website.

Applications received in any form, other than Online Mode, will be rejected.

This advertisement has been issued in terms of Recruitment Rules vide Kolkata Gazette Notification No. HF/O/MA/2171/2M-2/2014 Dated, the 28th day of December 2016 of Government of West Bengal, Department of Health & Family Welfare and No.875-F(P), dated 13.02.2017 of Government of West Bengal, Finance (Audit) Department.

Date:07.08.2025

Sd/-
Secretary & Controller of Examinations
West Bengal Health Recruitment Board