



GURUGRAM UNIVERSITY, GURUGRAM

(A State Govt. University established under Haryana Act 17 of 2017)

Sector-51, Gurugram (Haryana)-122003 Ph: 0124-2788001-05, Fax: 0124-2788010

web: www.gurugramuniversity.ac.in e-mail: registrar@gurugramuniversity.ac.in

RECRUITMENT NOTICE

Advt. No. T-1-12/2025

Online applications are invited for the posts of Assistant Professors on regular basis in various subjects/disciplines. Detailed instructions including number of posts, eligibility conditions, selection criteria etc. alongwith the link for submission of online application will be available on the University website www.gurugramuniversity.ac.in from 10.12.2025 (9:00 am) to 30.12.2025 (midnight). Print out of application (**Hard copy**) need not be submitted. Any addendum/corrigendum/amendments/notice/updation etc. related to this advertisement shall be uploaded only on the University Website.

REGISTRAR

Dated: 05.12.2025



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Advertisement No. T- 01-12 /2025

Online applications are invited from the eligible persons for the post of Assistant Professors in Academic Pay Level-10 in the following subjects/disciplines:

Sr.	Subject / Discipline	Advt. No	No	Category
1	Pharmaceutical Sciences	T-01/2025	03	UR-1, DSC-1, BCB-1
2	Management	T-02/2025	06	UR-1, BCB-1, EWS-1 & OSC-1, DSC(ESM)-1 & PwBD-(c)-I*
3	Physiotherapy	T-03/2025	04	UR-2, BCA-1 & EWS-1
4	Law	T-04/2025	06	UR-2, BCA-1 & BCB-2 & PwBD-(MD)-I*
5	Computer Science & Engg.	T-05/2025	08	UR-1, DSC-2, OSC-2, BCA-1, EWS-1 & PwBD-(e)-I*
6	ECE	T-06/2025	04	UR-2, OSC-1 & Gen(ESM)-1
7	Physics	T-07/2025	01	PwBD-(c)-I*
8	Hindi	T-08/2025	01	UR-1
9	Mathematics	T-09/2025	01	DSC-1
10	English	T-10/2025	01	UR-1
11	Economics	T-11/2025	02	UR-1 & BCA-1
12	Psychology	T-12/2025	01	EWS-1
Total Posts			38	
*The post advertised under PwBD categories is open for all categories (Horizontally).				

Abbreviation Used:- Gen/UR : General/Unreserved : DSC : Deprived Scheduled Caste of Haryana, OSC: Other Scheduled Caste of Haryana, BCA: Backward Classes(A) of Haryana, BCB: Backward Classes (B) of Haryana, EWS: Economically Weaker Sections of Haryana, ESM: Ex-servicemen of Haryana, DESM: Dependent of Ex-servicemen of Haryana, & PwBD (a): blindness & low vision, PwBD (b); deaf and hard of hearing, PwBD-(c): Locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid attack victims & muscular dystrophy, PwBD (d) : autism, intellectual disability, specific learning disability and mental illness and PwBD(e)- Multiple disabilities from amongst (a) to (d) including autism, intellectual disability, specific learning disability and mental illness).

Specializations:

Subject/ Discipline	Specialization	Subject/ Discipline	Specialization
Pharmaceutical Sciences	Pharmacognosy /Pharmaceutics	Mathematics	Pure/Applied Math
Management	Business Analytics, Financial Management, Supply Chain	Computer Science & Engg.	Artificial Intelligence/IOT/Cyber Security/I.T/ Data Science & Analytics
Law	Business Law, Cyber Law, Constitutional & International		
Physics	Electronics/Material Science	Physiotherapy	Cardio Pulmonary/ Neurology
ECE	VLSI Design & Tech.	English	Communication Skills



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Note:

1. The University reserves the right to increase or decrease the number of posts and to withdraw or not to fill any post without assigning any reason at any stage whenever required.
2. Complete details including eligibility conditions, selection criteria and general instructions are available at University website www.gurugramuniversity.ac.in.
3. Application Fee will be as under:-

Sr. No.	Categories of candidates	Fee (Rs.)
1	(i) For male candidates of Gen. Category including DESM of Haryana. (ii) For Male/Female candidates of General category and all reserved categories of other states	2000/-
2	For all Female candidates of Gen. category including Female DESM of Haryana Only.	1000/-
3	(i) For Male candidates of DSC/OSC/BCA/BCB/ESM/EWS categories of Haryana only.	500/-
	(ii) For Female candidates of DSC/OSC/BCA/BCB/ESM/EWS categories of Haryana Only	250/-
4	For all persons with disabilities category candidates (with at least 40% disability) of Haryana Only.	Nil

4. The applicants resident of outside Haryana belongs to any reserved category shall be considered for the post advertised under UR category only. Hence, they have to apply only against the post advertised under unreserved (UR) category. The relaxation in application fee is applicable to the reserved categories of Haryana only.
5. Fee once deposited is neither transferable nor refundable or adjustable.
6. Candidates applying for multiple posts will be required to pay separate fee against each post.
7. The fee will be accepted through online mode only. Link has been given in the online Application Form on the University website.
8. In case, no suitable candidate of EWS found for post reserved for EWS, the post will be filled from UR category. Hence, the General candidate may also apply.
9. The reservation has been given as per State Govt. Reservation Policy and subject to change as per the State Govt. reservation policy/norms come into force. Change, if any, will be notified on the University website.
10. Interested applicants are advised to apply through online link available on the University website www.gurugramuniversity.ac.in w.e.f **10.12.2025(9:00am)** till **30.12.2025 (midnight)**.
11. The applicant who have already applied against advt. no. T-38-48/2024 and not claimed refund of application fee, have to apply fresh and such applicant need not to pay the application fee again however he/she have to submit the copy of fee receipt deposited by him/her paid earlier against previous advt. no. T-38-48/2024, while applying online against this advertisement.



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After successful submission of application form in online mode, the printout of online generated application **need not to be submitted**. Any type of corrigendum/addendum/amendments/notice/update etc. related to this advertisement shall be uploaded on University website only.

Sd/-
REGISTRAR

Endst. No. Estt/T-01-12/2025/ET/827

Dated: **05.12.2025**

Copy of above is forwarded to following for information and necessary action:-

1. The Finance Officer, GUG.
2. Director, UCDAC to upload on website and arrange to provide link on university website www.gurugramuniversity.ac.in for online application for above posts.
3. Nodal Officer, Samarth for activation of link for online application on the university website.
4. OSD to VC/ PA to Registrar (for information).

Sd/-
**Deputy Registrar (Estt)
for Registrar**



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IMPORTANT INSTRUCTIONS

All applicants are required to apply online on the University website with complete & correct information and attachments. The applicant will be solely responsible for the authenticity of the submitted information. The applicants are required to read these details before filling up the form:-

1. The Applicant must be citizen of India and must have Hindi/Sanskrit as one of the subject at matric or higher level.
2. Applicants willing to apply are advised to apply online through the link available on the University website www.gurugramuniversity.ac.in w.e.f 10.12.2025 (9:00 am) till 30.12.2025 (midnight).
3. Appointment on these posts is on provisional basis subject to verification of Character antecedents of the appointed candidates.
4. In case of non-availability of suitable candidate under horizontal reservation category of ESM under any vertical Category of Gen/DSC/OSC/BC/EWS for which post(s) are reserved but no ESM/DESM candidate of respective category is available, the candidate from the respective vertical category will be considered for that post. Benefit of reservation of ESM/DESM will be applicable as State Govt. Instructions issued time to time.
5. Applicants are advised to ensure before applying that they are indeed eligible in terms of eligibility conditions and requisite specialization mentioned herewith, if any.
6. If any applicant wants to apply for more than one discipline, he/she is required to apply separately with prescribed fee for the same.
7. Age limit shall be minimum 18 years & maximum 55 years. No age relaxation is admissible.
8. An applicant needs to apply by filing up all the requisite fields and all the required documents will need to be uploaded/ sent along with the application form. Application not supported with required application fee, self-attested copies of certificates/ testimonials will be rejected. Incomplete applications or the applications received without the prescribed fee or received after the last date of receipt of applications will be rejected and no correspondence will be entertained in this regard.
9. The University will not be responsible for any error/omission/commission/ suppression of any information by the applicant knowingly/unknowingly/overtly /covertly while filling the application form and uploading the documents.
10. The qualifications for respective subject/disciplines are placed at **Annexure-A**. The requisite qualification and relevant experience etc. for eligibility shall be determined as on the last date of receipt of application. The criteria for short- listing and further selection are placed at **Annexure B**.
11. The University reserves the right of deciding the disciplines(s) as concerned /allied/relevant while scrutinizing the applications. However, the candidate if any shall have to submit the equivalency certificate of course with required course for eligibility duly issued by the concerned regulatory bodies i.e. AIU, etc.
12. No document will be accepted/ considered by the University after last date of submission of application form and no subsequent request for any change will be considered. However, the University may ask to submit any document, if so required for clarification etc. No



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correspondence/email/ phone will be entertained in this regard.

13. All qualifications must be attained from recognized Board/Universities/ Institutes. The applicants who have obtained qualifications from any Board/ University/Institution declared fake or not recognized by Haryana Govt./respective regulatory bodies shall not be eligible to the advertised post and no representation in this regard shall be entertained.
14. The applicants who obtained degree(s), which is/are essential for eligibility, from Singhania University (Rajasthan), EILM University (Sikkim), Manav Bharti University (Himachal Pradesh), Vinayaka Mission University (Sikkim), Global Open University (Nagaland) and Vinayaka Mission University, Salem, Tamilnadu vide notification. D.O No. F 5- 4/2014 (CPP- I/PU) dated 05.08.2014 and D.O No. F 10-6/2011 (PS) Misc. dated 06.07.2015 have been declared ineligible for appointment in the University. However, his/her candidature will be considered for the appointment in the University if they upload the certificate as per Annexure titled "Certificate in respect to Ph.D from main campus and supervisor eligibility as per UGC norms", in addition to Annexure titled "For the candidates who registered for PhD Programme prior to July 11, 2009" or Annexure titled "For the applicant who have registered for Ph. D. Program on or after July 11, 2009", whichever is applicable, from concerned University. Such applicant having degrees through Distance Education Mode from above Universities will have to upload the certificate duly verified from Distance Education Council/Distance Education Bureau, New Delhi (**Annexure-C**).
15. In case of applicant, who is otherwise eligible, the benefit of such degree(s) towards marks/weightage/score would also be subject to the submission of certificate(s) as per Annexures mentioned in point no. 14 above.
16. As per Ministry of Human Resources Development Notifications No. 44 dated 01.03.1995 published in Gazette of India edition dated 10.06.2015, the Degree obtained through open Universities/ Distance Education Mode needs to be recognized by Distance Education Council, IGNOU (Now Distance Education Bureau, UGC). Accordingly, unless such Degrees had been recognized by IGNOU (Now Distance Education Bureau) for the period when the candidates acquired the relevant qualification, these will not be accepted for the purpose of Educational Qualification.
17. For avoiding the doubt, it is hereby clarified that If class or division is not declared at the Bachelor's/Master's Degree levels, an aggregate of $\geq 60\%$ or equivalent cumulative Grade Point Average (CGPA) is to be considered as equivalent to first class. If a Grade Point System is adopted the CGPA will be converted into equivalent marks. Provide the relevant document of conversion of CGPA into equivalent marks have to be provided by the candidate from competent authority of concerned institution/university, along with application form. If the candidate fails to provide the proof of conversion formula, then CGPA shall be multiplied by default value 9 on a scale of 10 to obtain the percentage of marks; and in case of any other scale, the factor to be multiplied will be taken proportionate to 9 e.g. if 4-point scale is there then the CGPA will be multiplied $9 \times 10/4$. In case of integrated Programme, the %-age of marks will be considered for both the degrees covered (UG and PG) under the Programme.
18. To compute the merit points, no rounding shall be carried out. The number should be accurate to three decimal places.
19. The application form should be duly/properly filled in. The candidates will have to meet minimum API score required for the said post, wherever applicable and should calculate the API score accurately and justify their claim on their own by enclosing necessary documentary evidence in the



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support.

20. The applicant who have registered for Ph. D. Programme prior to July 11, 2009 and have been awarded degree, are required to produce a certificate for the fulfillment of the conditions to be certified by the Registrar or Dean Academic Affairs of the University concerned in the format appended at **Annexure-D**.
21. The applicant who have registered for Ph. D. Programme on or after July 11, 2009 are required to produce a certificate for the fulfillment of the provisions of the UGC (minimum standards and procedure for award of Ph. D. degree) Regulations, 2009/2016 as the case may be to be issued by the Vice-Chancellor/Pro-Vice-Chancellor/Dean, Academic Affairs/Dean, (Research & Development) of the concerned Universities as per **Annexure-E**.
The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.
22. The University reserves its right to restrict the shortlisted applicants to a reasonable number. The Selection will be made as per specified selection criteria. The structure and syllabus of the written test will be uploaded on the University website shortly.
23. In support of claim of API score (wherever applicable), Candidates must upload the first page of all publications claimed/listed alongwith proof of refereed / peer reviewed / UGC listed / UGC CARE List / SCOPUS indexed / WoS indexed Journals, Thompson Reuter Impact Factor and authenticity with a valid document in online application, failing which score will not be allotted as per the claim and the candidate may not be called for interview due to lack of the minimum requirement/ cut off as per the norms. The University will not be responsible for the same. Candidates are required to bring hard copies of all documents, publications along with a hard copy of the application form at the time of interview if called for the same. Further, an undertaking regarding originality of the submitted research work is to be given by the applicant as prescribed in the Application Form.
24. A relaxation of 5% shall be allowed at the Bachelor's as well as at the Master's level for the candidates belonging to Deprived SC /Other SC/Scheduled Tribe/Backward classes 'A' & 'B', (Non- creamy Layer) and PwBD category candidates of Haryana for the purpose of eligibility and assessing good academic record for direct recruitment. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever the grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based only on the qualifying marks without including any grace mark procedure.
25. A relaxation of 5% shall be provided, (from 55% to 50% of the marks) to the Ph.D Degree holders who have obtained their Master's Degree prior to 19 Sept, 1991.
26. The scrutiny of applications will be done on the basis of the information filled and documents uploaded by the applicants and thus remain provisional till the same gets verified. If on verification, any information/document is found to be incorrect at any stage (even after selection) the applicant will be liable for prosecution as per rules.
27. Written test is the component of the selection criteria mandatory to qualify i.e. to secure a minimum of 50% marks (47.5% for DSC/OSC/BC/PwBD category). At the first stage, all applicants will be allowed to appear in the written test without ascertaining the eligibility. Applications of only those applicants who qualify the written test will be scrutinized for eligibility. Only eligible and test-qualified applicants will be considered for shortlisting for further process.



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28. Candidates to be called for interview, especially even where specializations are mentioned, will be decided by the Screening Committee whose recommendations for one being called (or not being called) for interview shall be final. Thus, only those who possess the required specialization(s) and fulfilling the minimum eligibility conditions need to apply.
29. One's claim for a given specialization must be supported by credible evidence in terms of research publications in peer reviewed Research Journals, and/or teaching experience in the relevant field/ specialization for at least five years to be properly certified and authenticated by the appropriate authority/Head of the institution. Applications found lacking in any such respect(s) are liable to be ignored/ rejected. Those declared ineligible will not be informed of their status being as such. Candidates are thus advised to make sure before applying that they are indeed eligible for a given post both in terms of minimum eligibility conditions and the required specialization attached therewith, if any.
30. The experience will be considered only after acquiring the essential qualification. The time taken to acquire M.Phil and/or Ph.D. As a proof of experience, the candidates are required to submit Form No. 16 for the claim period or Salary statement from the employer alongwith bank statement for the correspondence period duly certified by the employer in addition to the Experience Certificate. Further, the period of active service spent on pursuing Research Degree simultaneously with teaching assignment without taking any kind of leave, shall be counted as teaching experience for the purpose of direct recruitment. The post-doctoral experience shall be counted only if the candidate has worked on a post- doctoral fellowship of public funding agency like UGC/ICSSR etc. The Post-doctoral Experience shall be counted only for the original term provided under the relevant rules. Marks shall not be given for an extended period.
31. Any claim of teaching experience will be considered strictly as per the notified State Govt. guidelines available at **Annexure-F**. The certificate of experience must be submitted in accordance with the same. It will have to be supported with Form 16/Bank Statement/ITR etc.
32. The post-doctoral experience shall be counted only if the candidate has worked on a post- doctoral fellowship of some government funded agency like UGC/ICSSR etc. Such Experience shall be counted only for the original term provided under the relevant rules.
33. The candidate in regular appointment should apply through proper channel and upload "No Objection Certificate" signed by his/ her employer. However, if a candidate is not able to upload the NOC while submitting the application, he/she has to produce the same at the time of documents verification to the committee as and when he/she called by the University. Those who do not apply through proper channel or do not submit the NOC **in original** at the time of documents verifications he/she shall not be considered for any benefit of past employment, if selected.
34. The University reserves the right to increase or decrease the number of posts and to withdraw or not to fill any post without assigning any reason at any stage.
35. The marks scored in written test will be made available to the candidates individually only through applicant login on web portal. Objections if any will be invited by displaying of question paper and key on the University website. In case of any inadvertent/ technical/clerical error, the University reserves right to correct the result.
36. **Reservation**
 - a) The benefit of reservation will be given only to those (DSC/OSC/BC/PwBD/ ESM/EWS



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etc.) applicants who are domicile of State of Haryana.

- b) The applicants belonging to Scheduled Caste shall have to submit the Caste Certificate strictly as per the latest State Govt. notification no. 22/163/2024-5HR-III dt. 13.11.2024. Failing which no benefit of reservation of DSC/OSC category shall be entertained and application shall stands rejected.
- c) The applicants seeking reservation under any category e.g. DSC/OSC/BC-A/BC-B/PWD/EWS etc. are required to submit the requisite certificate issued by the Competent Authority as prescribed by the State Govt. In case of women candidates, certificate from in-laws (Husband side) will not be entertained. The benefit of reservation to the applicants belonging to Backward Class Category is to be considered strictly as per the provisions of Haryana Backward Class (Reservation in Services and Admission in Educational Institutions) Act, 2016. The applicants who have claimed such reservation are required to produce the requisite certificate along with Income certificate issued from the Competent Authority as defined vide State Govt. Notification issued from time to time.

Note-

- i) The applicants of reserved categories of Haryana for which no vacancy is available/reserved, can apply for the posts in General Category, if he/she fulfills all the eligibility conditions i.e. age, qualification & experience etc. as meant for general category except fees and also attach scanned copy of his/her caste certificates for claiming fees concession. Any other relaxation will not be admissible to such applicants.
- ii) The reserved category applicants of other States will be considered only against General Category. Such applicants should fulfill all the eligibility conditions as meant for General Category applicants.
- iii) Only such PwBD candidates who suffer 40% or more relevant disability would be eligible for benefit of reservation.
- iv) The dependent sons/daughters of ESM will be considered against ESM category if post advertised and suitable ESM applicants are not available. ESM/DESM applicants of Haryana claiming benefit will have to produce the fresh eligibility certificate from the concerned Zila Sainik Board to the effect that his/her father has not availed the benefit of re-employment in any Government Service, Public Sector undertaking including Para-Military Forces, in view of State Government instructions. Mere dependent certificate will not be entertained.
- v) In case no suitable applicant of EWS category found for the EWS post if advertised, the post reserved for same will be filled by UR Category candidate.

37. Good Academic Record: The Good Academic Record wherever required will be determined as under:-

- For determining good academic record, a candidate should either have average of 55% marks in two of the three examinations (not below Matric or equivalent) prior to Master's degree or 50% marks in each of these two examinations separately.

The following relaxation will however, operate:



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Candidates having 55% or above marks in MA/M.Sc./LLM in the relevant subject and possessing Ph.D. Degree.	The criteria of good academic record will not apply at all.
Candidates having 55% or above marks in MA/M.Sc./LLM in the relevant subject and possessing M.Phil. Degree. OR Candidates obtaining first class First in the University in the relevant subject in MA/M.Sc./LLM	Should have 50% marks in one of the lower exams i.e. B.A. Final/Prep/10+2/Matric. ----do-----

38. Provision of assistance of scribe to Persons with Benchmark Disabilities:-

As per the guidelines issued by the Department of Empowerment of Persons with Disabilities under Ministry of Social Justice & Empowerment, following facilities will be made available to Persons with Benchmark Disabilities:

- i) In case of persons with benchmark disabilities in the category of blindness, locomotor disability (both arm affected-BA) and cerebral palsy, the facility of scribe **or** compensatory time of 20 minutes per hour will be provided by the University, if desired by the candidate. Candidates will be provided with Scribe only if they apply for availing the scribe facility in online application form. However, in case there is no provision is available for apply such facility in online application then such applicant has to submit his/her application at least 07 days before the scheduled date of written test.
- ii) In case of remaining categories of persons with benchmark disabilities, the provision of scribe will be provided on production of a certificate at the time of examination to the effect that the person concerned has physical limitation to write, and scribe is essential to write examination on his/ her behalf, from the Medical Board consisting of Chief Medical Officer and at-least two other members of a Government health care institution as per Performa at **Annexure-G**. Candidates will be provided with Scribe **or** compensatory time of 20 minutes per hour will be provided, if desired by the candidate, only if they apply for availing the scribe facility in online application form and upload the certificate with application form as per **Annexure -G**.
- iii) The qualification of the scribe should be one step below the minimum qualification prescribed for the post. The candidates with benchmark disabilities opting for scribe shall be required to submit details of the scribe at the time of examination as per proforma at **Annexure-H**. In addition, the scribe has to produce a valid ID proof in original at the time of examination. A photocopy of the ID proof of the scribe signed by the candidate as well as the scribe will be submitted along with proforma at **Annexure-H**.
- iv) Scribe should not be a candidate of the same examination. If a candidate is detected as assisting another PwBD candidate as scribe in this examination, then the candidatures of both the candidates will be cancelled.
- v) No attendant other than the scribe for eligible candidates will be allowed inside the exam hall.
- vi) The PwBD candidates who have availed the facility of Scribes shall be deemed to have availed benefit of relaxation and must produce relevant documents for the eligibility of scribe when



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called upon to do so by the University.

39. The following categories of persons shall not be eligible to apply for any position in the University:
 - i) who has been convicted by any Court of Law or any criminal proceedings are pending against him/ her;
 - ii) who is a person of unsound mind and questionable conduct or not medically fit to perform his/ her duties.
 - iii) who has entered into or contracted a marriage with a person having a living spouse; provided that the Competent Authority of the University may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds for doing so, exempt any person from the operation of these Rules;
 - iv) any other category of person disqualified for appointment by the Govt. of India/ State Govt./ UGC from time to time.
40. Concealment of facts or supply of wrong information will result in cancellation of candidature at any time in addition to legal action.
41. In case of any inadvertent mistake in the process of selection which may be detected at any stage even after the issue of appointment letter, the University reserves the right to modify/ withdraw/ cancel any communication made to the candidates. In case of any dispute arising out of such a situation, the decision of the University shall be final & binding on the applicant.
42. Any type of corrigendum/addendum/amendment/notice/updation etc. related to this advertisement shall be uploaded on University website. Further, the University will not send any further information/call letters etc. by post/ newspapers. Therefore, the applicants are advised to regularly keep on visiting the University website.
43. Information uploaded on the University website shall not be provided to any candidate under RTI Act, 2005. The uploaded information on the University website shall remain for a specific period only. Therefore, the candidates are advised to download the information and keep the same for future reference. During the recruitment process, neither any application under RTI Act, 2005 shall be entertained nor information shall be provided. Factual information under RTI Act may be provided only after declaration of final result and completion of the entire recruitment process of this notification subject to provisions of RTI Act. Reply shall not be provided for any inferential or speculative question.
44. Every uploaded document shall be duly signed and self-certified by the candidate.
45. Applicants must have a valid active personal mobile no./email ID (not to be changed till process gets over) as the relevant information may be emailed/SMS. The University will not be responsible for non-delivery of email/SMS.
46. The candidates found eligible by the Screening Committee and short listed by the University will be called for interview. Those declared ineligible will not be informed about their status.
47. No correspondence what so ever will be entertained from the candidates regarding conduct/result of Interview and the reason for not being called for Test/Interview.
48. All the documents attached with application form should be self-attested with page number & details of enclosed documents should be specified otherwise the candidate will be responsible for misplace/loss of any enclosed document(s).
49. If any question arises relating to the advertisement and above instructions, it shall be referred to the



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Vice-Chancellor for a clarification whose decision thereon shall be final.

50. All disputes will be subject to Jurisdiction of Gurugram Court only.

How to apply:

Please read the instructions carefully before applying. Applicants willing to apply are required to apply online through the link available on the University website www.gurugramuniversity.in w.e.f 10.12.2025 (9:00 am) till 30.12.2025 (midnight).

Sd/-

**Deputy Registrar (Estt.)
For Registrar**



Annexure-A:

Eligibility Conditions including Qualifications/Experience etc. for Assistant Professor

1. Pharmaceutical Sciences:

- a) First Class B. Pharm. With Master's degree in Pharmacy (M.Pharm.) in the appropriate branch of specialization in Pharmacy.
- i) The candidate must possess a basic degree recognized by the Pharmacy Council of India in Pharmacy obtained from an examining authority (University) approved by the Pharmacy Council of India under section 12 of the Pharmacy Act, 1948.
- ii) The candidate should be registered in the register of pharmacists maintained by a State Pharmacy Council.

2. Physiotherapy:

Bachelor Degree in Physiotherapy (B.P./T./B.Th./P./B.P.Th.), Master's Degree in Physiotherapy-(M.&P.Th/M.Th.P./M.Sc. P.T/M.P.T.) with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) from recognized University.

3. Management:

- Bachelor's Degree in any discipline and Master's Degree in Business Administration / PGDM /C.A / ICWA/M.Com. with First Class **or** equivalent and two years of professional experience after acquiring the Master's degree.

Desirable :

- (i) Teaching, Research, Industrial and / OR Professional experience in a reputed Organization.
- (ii) Papers presented at Conferences and/ OR published in refereed journal.

4. Law, Physics, Mathematics, Economics, Psychology, Hindi & English:

Eligibility (A or B)

A)

- a. A Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in a concerned/relevant / allied subject from an Indian University, or on an equivalent degree from an accredited foreign University.
- b. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil/Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET.

Provided further, the candidates registered for the Ph.D Programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/Regulations of the Institution awarding the degree and such Ph.D candidates shall be considered subject to the fulfillment of the following conditions:-



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- a) The PhD degree of the candidate has been awarded in a regular mode;
- b) The PhD thesis has been evaluated by at least two external examiners;
- c) An open PhD viva voce of the candidate has been conducted;
- d) The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;
- e) The candidate has presented at least two papers based on his/her PhD work in conferences/seminars sponsored/funded/supported by the UGC / ICSSR/ CSIR or any similar agency.

The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

Note: i) NET/SLET/SET shall also not be required for such Masters Programme in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or Similar accredited by the UGC like SLET/SET.

OR

B) The Ph.D degree has been obtained from a foreign University/Institution in relevant discipline with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

5. Computer Science & Engineering and ECE :

1. B.E/ B.Tech. / B.S and M.E / M.Tech/ M.S OR Integrated M.Tech in relevant branch with first class or equivalent in any one of the degree.
2. Without prejudice to above, the following may be considered desirable.
 - Teaching, Research, Industrial and / OR Professional experience in a reputed Organization.
 - Papers presented at Conferences and/ OR published in refereed journal



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ANNEXURE-B

Criteria and Process of Selection/Shortlisting for Assistant Professors for appearing in Interview:-

1. The written test of all the applicants will be conducted without assessing the eligibility and it will be mandatory to qualify i.e. to secure a minimum of 50% marks (47.5% for DSC/OSC/BC/PWD category) in this written test.
2. Applications of only those candidates who qualify the written test will be entertained for evaluation of eligibility. Only eligible and test-qualified applicants will be considered for shortlisting for Presentation & Interview, as per criteria given below:-

Criteria for Short-listing of applicants for Assistant Professor:

Sr.	Academic Record	Score			
1	Graduation	80% & Above=15	60% to less than 80%= 13	55% to less than 60%= 10	45% to less than 55%= 05
2	Post- Graduation	80% & Above =25	60% to less than 80%=23	55% (50% in case of DSC/OSC/ST/OBC non-creamy layer/PWD) to less than 60% =20	
3	M.Phil	60% & above =07		55% to less than 60% = 05	
4	Ph.D	30			
5	NET with JRF	07	NET-05	SLET/SET-03	
6	Research Publications (2 marks for research publications published in Peer-Reviewed or UGC-listed Journals)				10
7	Teaching/Post-Doctoral Experience (2 marks for one year each)#				10
8	Awards				
	International/ National Level (Awards given by International Organizations/Government of India/Government of India recognized National Level Bodies)				03
	State-Level (Awards given by State Government)				02

Experience rendered on Temporary/Ad-hoc/ Contractual/Post-doctoral basis shall be taken into account only if the candidate is drawing either salary in pay scale/pay level OR on consolidated pay not less than minimum basic pay of regular incumbent. Further, experience as guest faculty shall not be considered. However, if the period of teaching/Post-doctoral experience is less than one year then the marks shall be reduced proportionately.

Note:

- A) i) M.Phil+ Ph.D Maximum – 30 Marks
ii) JRF/NET/SET Maximum – 07 Marks
iii) In Awards category Maximum– 03 Marks
- C) Academic Score - 80
Research Publications - 10
Teaching Experience - 10
Total - 100



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3. Number of applicants to be called for Interview shall be decided by University.
4. The selections shall be based on the composite score as follows:

Domain Knowledge (50)	Teaching Skills (30)	Interview (20)	Composite Score (100)
To be assessed through Written test	To be assessed through ppt Presentation		

Note: The candidates failing to secure at-least 60% (57% for DSC/OSC/BC/PwBD) composite score/marks will not be considered suitable for selection.

5. Wherever two or more candidates have secured equal Composite Score, these tie(s) is/are resolved in accordance with the following principle:
 - (i) The applicant older in age will be considered first in merit than younger and in case same age/DOB then;
 - (ii) Candidate acquiring essential degree earlier would be senior.
6. **There will be a skill test (in addition to written test) of qualifying nature for the post of Assistant Professor (English of Specialization in Communication) to assess the communication skills/soft skills and fluency in speaking English. Only those applicants who qualify this skill test will be considered for further process of selection.**

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Annexure-C

(to be printed on letter head of the institution)

The candidate who have obtained their degrees from Singhania University (Rajasthan), EILM University (Sikkim), Manav Bharti University (Himachal Pradesh), Vinayaka Mission University (Sikkim), Global Open University (Nagaland) and Vinayaka Mission University, Salem, Tamilnadu and want to claim the benefit of his/her degree are required to submit a certificate from their Universities, in addition to Annexure titled “For the candidates who registered for Ph.D. Programme prior to July 11, 2009” or Annexure titled “For the candidates who registered for Ph.D. Programme on or after July 11,2009” whichever is applicable.

Certificate in respect to Ph.D. from main campus and supervisor eligibility as per UGC norms

CERTIFICATE

This is to certify that Sh./Ms./S/D/O of Sh. ___has completed his/her degree through the main campus of the (Name of the University) at regular mode with the approval of the Statutory Bodies/Councils, wherever it is required. Further, in case of M.Phil/Ph.D. degrees, this is to certify that the University has allocated the supervisor from amongst the regular faculty members in a department or its affiliated PG College/Institutes depending on the number of students per faculty members, the available specialization among the faculty supervisor and the research interest of the student.

Authorized Signatory of the Concerned University



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ANNEXURE- D

(to be printed on letter head of the institution)

(For the candidates who registered for Ph.D. Programme prior to July 11, 2009)

CERTIFICATE

Certified that Dr. _____ son/daughter of Sh. _____
Regn. No. has been awarded Ph.D. Degree vide Notification No. _____ Dated _____. He/She
has fulfilled the following conditions prescribed by the U.G.C. under point 3 of U.G.C. notification dated
11.07.2016, published in the Gazette of India, New Delhi on 11.07.2016: -

- 1) The Ph.D. degree of the candidate awarded in regular mode only;
- 2) The Ph.D. thesis has been evaluated by at least two external examiners;
- 3) An Open Ph.D. viva-voce of the candidates had been conducted;
- 4) The Candidate has published two research papers from his/her Ph.D. work out of which at least one in a referred journal;
- 5) The Candidate has presented made at least two papers based on his/her Ph.D. work in conferences/seminars sponsored / funded/supported by the UGC/ICSSR/CSIR or any similar agency.

(Registrar / Dean Academic Affairs)

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ANNEXURE- E

(to be printed on letter head of the institution)

(For the candidates who registered for Ph.D. Programme on or after July 11, 2009)

CERTIFICATE

This is to certify that Dr. _____ S/D/o Sh. _____ with
Regn. No. _____ has been awarded the Degree of Ph.D. on in the subject of on
fulfillment of the Provision of the UGC (Minimum Standards and Procedure for awards of
Ph.D. Degree) Regulations, 2009/2016 as the case may be.

(Registrar / Dean Academic Affairs)
Authorized Signatory of the Concerned University



ANNEXURE-F

Extract of the State Govt. Instructions contained in DGHE vide memo dated 11.11.2022

10.0 Counting of Past Services for Direct Recruitment and Promotion under CAS

Previous regular service, whether national or international, as Assistant Professor, Associate Professor or Professor or equivalent in a University, College, National Laboratories or other scientific/professional organisations such as the CSIR, ICAR, DRDO, UGC, ICSSR, ICHR, ICMR and DBT, etc including Govt. Aided Private Colleges of Haryana should be counted for the direct recruitment and promotion under the CAS of a teacher as Assistant Professor, Associate Professor, Professor or any other nomenclature, provided that:

- (a) The essential qualifications of the post held were not lower than the qualifications prescribed by the UGC for Assistant Professor, Associate Professor and Professor, as the case may be.
- (b) The post is/was in an equivalent grade or of the pre-revised scale of pay as the post of Assistant Professor (Lecturer) Associate Professor (Reader) and Professor.
- (c) The concerned Assistant Professor, Associate Professor and Professor should possess the same minimum qualifications as prescribed by the UGC for appointment to the post of Assistant Professor, Associate Professor and Professor, as the case may be.
- (d) The post was filled in accordance with the prescribed selection procedure as laid down in the Regulations of the University/State Government/Central Government/ Institutions concerned, for such appointments and the candidate has applied for direct recruitment through proper channel only.
- (e) The previous appointment was not as guest lecturer for any duration.
- (f) The previous Ad-hoc or Temporary or contractual service (by whatever nomenclature it may be called) shall be counted for direct recruitment and for promotion, provided that:
 - (i) the essential qualifications of the post held were not lower than the qualifications prescribed by the UGC for Assistant Professor, Associate Professor and Professor, as the case may be
 - (ii) the incumbent was appointed on the recommendation of a duly constituted Selection Committee/Selection Committee constituted as per the rules of the respective university and the incumbent was selected to the permanent post in continuation to the Ad-hoc or temporary or contractual service without any break;
 - (iii) the incumbent was drawing total gross emoluments not less than the monthly gross salary of a regularly appointed Assistant Professor, Associate Professor and Professor, as the case may be; and
- (g) No distinctions shall be made with reference to the nature of management of the institution where previous service was rendered (private/local body/Government), while counting the past service under this clause.



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Annexure- G

(to be printed on letter head of the institution)

Certificate regarding Physical limitations in an exam to write

This is to certify that, I have examined Mr./Ms/Mrs. _____ (name of the candidate with disability), a person with _____ (nature and percentage of disability as mentioned in the certificate of disability), S/o/D/o _____ a resident of ___ Village /District /State) and to state that he/she physical limitation which hampers his/her writing capabilities owing to his / her disability.

Place :

Date :

Signature and Seal of the Medical Authority

Name
and Seal of Member

Name
and Seal of Member

Name
and Seal of the Chairperson

Note : Certificate should be given by specialist of the relevant stream / disability (e.g. visual impairment- ophthalmologist, Locomotor disability – Orthopedic specialist / PMR)



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Annexure- H

Letter of undertaking for Using own Scribe

I _____ a candidate with _____ (name of the disability)
appearing for the _____ (name of the examination bearing Roll no. _____
dt. _____ (Name of the center) _____.

My qualification is _____. I do hereby state that _____ (name of the
scribe) will provide the service of scribe reader for the undersigned for taking the aforesaid examination.

I do hereby undertake that his / her qualification is less than minimum qualification of the said post. In
case, subsequently it is found that his / her qualification is not as declared by the undersigned and is
beyond my qualification. I shall forfeit my right to the post and claims relating thereto.

Dated

(Signature of the candidate with disability)